

The increase for June 1 will be allocated as follows: \$2.30 Base Pay, \$0.48 H & W, \$0.24 Annuity
 + NEW \$1.00 to H & W for Comparable Benefit for NYS Paid Sick Leave
Additional Contractual Obligation of \$0.10 to J.A.T.C.

I.B.E.W., LOCAL UNION #236 WAGE AND BENEFIT SCHEDULE EFFECTIVE JUNE 1, 2022

JUNE 1, 2022-MAY 31, 2023									
	Wage	Health/Welfare	Pension	Annuity	JATC	NEBF	CRLMCC/NLMCC	AMF	Total
Journeyman Wireman/Technician	\$45.00	\$13.83	\$11.44	\$3.14	\$0.83	\$1.35	\$0.07	\$0.10	\$75.76
Foreman									
1-2 Workers, 5%	\$47.25	\$13.83	\$11.44	\$3.14	\$0.83	\$1.42	\$0.07	\$0.10	\$78.08
3-7 Workers, 10%	\$49.50	\$13.83	\$11.44	\$3.14	\$0.83	\$1.49	\$0.07	\$0.10	\$80.40
8-10 Workers, 15%	\$51.75	\$13.83	\$11.44	\$3.14	\$0.83	\$1.55	\$0.07	\$0.10	\$82.71
Second Foreman, 15%	\$51.75	\$13.83	\$11.44	\$3.14	\$0.83	\$1.55	\$0.07	\$0.10	\$82.71
General Foreman, 25%	\$56.25	\$13.83	\$11.44	\$3.14	\$0.83	\$1.69	\$0.07	\$0.10	\$87.35
Lead General Foreman, 30%	\$58.50	\$13.83	\$11.44	\$3.14	\$0.83	\$1.76	\$0.07	\$0.10	\$89.67
Apprentice/Installer									
1st Year, First Period, 40%	\$18.00	\$13.83	\$0.00	\$0.00	\$0.83	\$0.54	\$0.07	\$0.10	\$33.37
1st Year, Second Period, 45%	\$20.25	\$13.83	\$0.00	\$0.00	\$0.83	\$0.61	\$0.07	\$0.10	\$35.69
2nd Year, Third Period, 50%	\$22.50	\$13.83	\$5.72	\$3.14	\$0.83	\$0.68	\$0.07	\$0.10	\$46.87
3rd Year, Fourth Period 60%	\$27.00	\$13.83	\$6.86	\$3.14	\$0.83	\$0.81	\$0.07	\$0.10	\$52.64
4th Year, Fifth Period 70%	\$31.50	\$13.83	\$8.01	\$3.14	\$0.83	\$0.95	\$0.07	\$0.10	\$58.42
5th Year, Sixth Period 80%	\$36.00	\$13.83	\$11.44	\$3.14	\$0.83	\$1.08	\$0.07	\$0.10	\$66.49

SHIFT WORK: First Shift-Base Rate for 8 hours work / Second Shift-Base Rate plus 17.3% / Third Shift-Base Rate plus 31.4%

Welders shall be paid at 10% above Journeyman/Technician. When welding less than 2 hours they shall receive 4 hours pay - when welding more than 2 hours they shall receive 8 hours pay at 10% above Journeyman/Technician.

WAGE DEDUCTIONS

JOURNEYMAN/TECHNICIAN

4% of Gross Assessment/Working Dues

APPRENTICE/INSTALLER

- 1st and 2nd Period - No Deduction
- 2nd year Apprentice – No Deduction
- 3rd Year Apprentice - 1% of Gross
- 4th Year Apprentice – 2% of Gross
- 5th Year Apprentice – 3% of Gross

Capital Region Labor Management Coordination Committee Fund and National Labor Management Cooperation Fund (CRLMCC/NLMCC): \$0.07 per hour

Make check payable to: Capital Region Labor Management Coordination Committee, 16 Wade Road, Latham, NY 12110

Administrative Maintenance Fund (AMF): \$0.10 per hour

Make check payable to: Administrative Maintenance Fund, 16 Wade Road, Latham, NY 12110