

# North Atlantic States Regional Council of Carpenters

*Hamilton, Warren & Washington Counties*

## COMMERCIAL RATES

EFFECTIVE 7/1/2020 - 6/30/2021

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$28.50</b>	<b><u>FRINGE BENEFITS</u></b>	
		Health & Welfare/HRA	<b>\$9.65</b>
<b>Carpenter Foreman + \$1.25/hr</b>	<b>\$29.75</b>	Pension	<b>\$9.40</b>
<b>Carpenter Gen. Foreman +\$2.50/hr</b>	<b>\$31.00</b>	Annuity	<b>\$2.10</b>
		Apprentice Training	<b>\$0.70</b>
<b>DOT/ABS Certified Welder \$1.00 over the applicable rate</b>		Administration & Safety Programs	<b>\$0.28</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$61.25</b>	UBC	<b>\$0.15</b>
<b>Diver-Dry</b>	<b>\$29.50</b>	Labor Management	<b>\$0.10</b>
<b>Diver-Tender</b>	<b>\$29.50</b>	<b>TOTAL BENEFITS</b>	<b>\$22.38</b>
<b>Second Shift add 7% to the wage, Third Shift add 14% to the wage</b>			

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$50.88</b>
<b>Vacation</b>	<b>\$1.00</b>
<b>Working Assessment Carpenter *</b>	<b>\$1.76</b>
<b>Working Assessment Foreman *</b>	<b>\$1.84</b>
<b>Working Assessment Gen. Foreman *</b>	<b>\$1.91</b>

(\*Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Future Increases and allocations TBD

### **APPRENTICES INDENTURED AFTER JANUARY 2016:**

	<b>50%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>80%</b>
	<b>1st. Yr.</b>	<b>2nd. Yr.</b>	<b>3rd. Yr.</b>	<b>4th Yr.</b>	<b>5th Yr.</b>
<b>Wages</b>	<b>\$14.25</b>	<b>\$17.10</b>	<b>\$18.53</b>	<b>\$19.95</b>	<b>\$22.80</b>
Health & Welfare/HRA	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.65</b>
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>
Apprentice Training	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
Administration & Safety Programs	<b>\$0.14</b>	<b>\$0.17</b>	<b>\$0.18</b>	<b>\$0.19</b>	<b>\$0.22</b>
UBC	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Labor Management	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>
<b>Total Benefits</b>	<b>\$11.81</b>	<b>\$11.84</b>	<b>\$14.45</b>	<b>\$14.46</b>	<b>\$14.49</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$26.06</b>	<b>\$28.94</b>	<b>\$32.98</b>	<b>\$34.41</b>	<b>\$37.29</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
<b>Working Assessment *</b>	<b>\$0.91</b>	<b>\$1.08</b>	<b>\$1.16</b>	<b>\$1.25</b>	<b>\$1.42</b>

\*Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 year program - their rates correspond to the 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year percentages listed above\*

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

<b>Submit one check payable to:</b>	<b>Northeast Carpenters Funds</b>
	<b>181 Industrial Park Road</b>
	<b>Horseheads, New York 14845</b>