

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga,
Schenectady, Schoharie, Clinton, Essex, Franklin,
Hamilton, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2020 - 6/30/2021

<u>JOURNEYMAN CARPENTER</u>	\$33.82	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$36.32	Health & Welfare	\$8.45
		Pension	\$9.40
		Annuity	\$3.10
DOT/ABS Certified Welder \$1.50 over the applicable rate		Apprentice Training	\$0.70
Diver-Wet (8 hr guarantee)	\$58.82	UBC	\$0.15
Diver-Dry	\$34.82	HRA	\$1.20
		Labor Management	\$0.10
		TOTAL BENEFITS	\$23.10
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$56.92
		Vacation	\$1.50
		Working Assessment Carpenter *	\$2.08
		Working Assessment Foreman *	\$2.23

(*Working Assessment is based on 6% of the wage per hr + \$0.05)

* Future increases are as follows: \$1.40 on 7/1/2021 - allocations TBD

APPRENTICES INDENTURED AFTER JANUARY 2016:

	55%	60%	65%	70%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.	5th Yr.
Wages	\$18.60	\$20.29	\$21.98	\$23.67	\$27.06
	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45
Health & Welfare					
Pension	\$1.15	\$1.15	\$2.25	\$2.25	\$2.25
Annuity	\$0.00	\$0.00	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
UBC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
HRA	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Total Benefits	\$11.67	\$11.67	\$14.27	\$14.27	\$14.27

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$30.27 \$31.96 \$36.25 \$37.94 \$41.33

Vacation	\$0.50	\$0.50	\$1.00	\$1.00	\$1.00
Working Assessment *	\$1.17	\$1.27	\$1.37	\$1.47	\$1.67

Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 year program - their rates correspond to the 1st, 2nd, 4th and 5th year percentages listed above

(* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds
181 Industrial Park Road

Horseheads, New York 14845