

# North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga,  
Schenectady, Schoharie, Clinton, Essex, Franklin,  
Hamilton, Warren & Washington Counties*

## HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2020 - 6/30/2021

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$33.82</b>	<b><u>FRINGE BENEFITS</u></b>	
		Health & Welfare	<b>\$8.45</b>
<b>Carpenter Foreman</b>	<b>\$36.32</b>	Pension	<b>\$9.40</b>
		Annuity	<b>\$3.10</b>
<b>DOT/ABS Certified Welder \$1.50 over the applicable rate</b>		Apprentice Training	<b>\$0.70</b>
<b>Diver-Wet (8 hr guarantee)</b>	<b>\$58.82</b>	UBC	<b>\$0.15</b>
<b>Diver-Dry</b>	<b>\$34.82</b>	HRA	<b>\$1.20</b>
		Labor Management	<b>\$0.10</b>
		<b>TOTAL BENEFITS</b>	<b>\$23.10</b>
<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>			<b>\$56.92</b>
		Vacation	<b>\$1.50</b>
		Working Assessment Carpenter *	<b>\$2.08</b>
		Working Assessment Foreman *	<b>\$2.23</b>

(\*Working Assessment is based on 6% of the wage per hr + \$0.05)

\* Future increases are as follows: \$1.40 on 7/1/2021 - allocations TBD

### APPRENTICES INDENTURED AFTER JANUARY 2016:

	<b>55%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>80%</b>
	<b>1st. Yr.</b>	<b>2nd. Yr.</b>	<b>3rd Yr.</b>	<b>4th Yr.</b>	<b>5th Yr.</b>
<b>Wages</b>	<b>\$18.60</b>	<b>\$20.29</b>	<b>\$21.98</b>	<b>\$23.67</b>	<b>\$27.06</b>
	<b>\$8.45</b>	<b>\$8.45</b>	<b>\$8.45</b>	<b>\$8.45</b>	<b>\$8.45</b>
Health & Welfare					
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>
Apprentice Training	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
UBC	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Labor Management	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>
HRA	<b>\$1.20</b>	<b>\$1.20</b>	<b>\$1.20</b>	<b>\$1.20</b>	<b>\$1.20</b>
<b>Total Benefits</b>	<b>\$11.67</b>	<b>\$11.67</b>	<b>\$14.27</b>	<b>\$14.27</b>	<b>\$14.27</b>

<b>TOTAL WAGES &amp; FRINGE BENEFITS PER HOUR =</b>	<b>\$30.27</b>	<b>\$31.96</b>	<b>\$36.25</b>	<b>\$37.94</b>	<b>\$41.33</b>
<b>Vacation</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
<b>Working Assessment *</b>	<b>\$1.17</b>	<b>\$1.27</b>	<b>\$1.37</b>	<b>\$1.47</b>	<b>\$1.67</b>

\*Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 year program - their rates correspond to the 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year percentages listed above\*

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

Submit one check payable to:

Northeast Carpenters Funds  
181 Industrial Park Road

