

# North Atlantic States Regional Council of Carpenters

## *Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady & Schoharie Counties* **COMMERCIAL RATES**

**EFFECTIVE 7/1/2020 - 6/30/2021**

<b><u>JOURNEYMAN CARPENTER</u></b>	<b>\$32.18</b>	<b><u>FRINGE BENEFITS</u></b>	
		Health & Welfare	<b>\$8.45</b>
Carpenter Foreman + \$1.25/hr	<b>\$33.43</b>	Pension	<b>\$9.40</b>
Carpenter Gen. Foreman +\$2.50/hr	<b>\$34.68</b>	Annuity	<b>\$2.60</b>
		Apprentice Training	<b>\$0.70</b>
DOT/ABS Certified Welder \$1.00 over the applicable rate		Administration & Safety Programs	<b>\$0.32</b>
Diver-Wet (8 hr guarantee)	<b>\$61.25</b>	UBC	<b>\$0.15</b>
Diver-Dry	<b>\$33.18</b>	Labor Management	<b>\$0.10</b>
Diver-Tender	<b>\$33.18</b>	HRA	<b>\$1.20</b>
		<b>TOTAL BENEFITS</b>	<b>\$22.92</b>

Second Shift add 7% to the wage, Third Shift add 14% to the wage

**TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$55.10**

Vacation	<b>\$1.00</b>
Working Assessment Carpenter *	<b>\$1.98</b>
Working Assessment Foreman *	<b>\$2.06</b>
Working Assessment Gen. Foreman *	<b>\$2.13</b>

(\* Working Assessment is based on 6% of the wage per hr + \$0.05)

\*Future Increases and allocations TBD

### **APPRENTICES INDENTURED AFTER JANUARY 2016:**

	<b>50%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>80%</b>
	<b>1st. Yr.</b>	<b>2nd. Yr.</b>	<b>3rd Yr.</b>	<b>4th Yr.</b>	<b>5th Yr.</b>
Wages	<b>\$16.09</b>	<b>\$19.31</b>	<b>\$20.92</b>	<b>\$22.53</b>	<b>\$25.74</b>
Health & Welfare	<b>\$8.45</b>	<b>\$8.45</b>	<b>\$8.45</b>	<b>\$8.45</b>	<b>\$8.45</b>
Pension	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.25</b>
Annuity	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1.50</b>	<b>\$1.50</b>	<b>\$1.50</b>
Apprentice Training	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
Administration & Safety Programs	<b>\$0.16</b>	<b>\$0.19</b>	<b>\$0.20</b>	<b>\$0.22</b>	<b>\$0.25</b>
UBC	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
Labor Management	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>
HRA	<b>\$1.20</b>	<b>\$1.20</b>	<b>\$1.20</b>	<b>\$1.20</b>	<b>\$1.20</b>
<b>Total Benefits</b>	<b>\$11.83</b>	<b>\$11.86</b>	<b>\$14.47</b>	<b>\$14.49</b>	<b>\$14.52</b>

**TOTAL WAGES & FRINGE BENEFITS PER HOUR =**

	<b>\$27.92</b>	<b>\$31.17</b>	<b>\$35.39</b>	<b>\$37.02</b>	<b>\$40.26</b>
Vacation	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Working Assessment *	<b>\$1.02</b>	<b>\$1.21</b>	<b>\$1.31</b>	<b>\$1.40</b>	<b>\$1.59</b>

(\* Working Assessment is based on 6% of wage per hr + \$0.05)

\*Piledriving, Floorlayer and apprentices indentured before January 2016 have a 4 year program - their rates correspond to the 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year percentages listed above\*

**Submit one check payable to:**

**Northeast Carpenters Funds**

**181 Industrial Park Road**

**Horseheads, New York 14845**