



LABORERS
LOCAL
UNION
190

LiUNA!

ZONE A

TO: ALL HEAVY HIGHWAY CONTRACTORS

RE: RATES AS OF 7/1/2020

Please be advised that the \$2.00 per hour increase due July 1, 2020 will be distributed as follows:

| | WAGES | WELFARE FUND | PENSION FUND | T&E FUND | LECET FUND | WORK ASSESS | ANNUITY FUND | LOCAL 190 LECET | H&S FUND | TOTAL |
|----|---------|--------------|--------------|----------|------------|-------------|--------------|-----------------|----------|---------|
| A. | \$33.04 | \$6.20 | \$15.00 | \$1.30 | \$.15 | *-4% | \$1.95 | \$.05 | \$.10 | \$57.79 |
| B. | \$33.24 | \$6.20 | \$15.00 | \$1.30 | \$.15 | *-4% | \$1.95 | \$.05 | \$.10 | \$57.99 |
| C. | \$33.44 | \$6.20 | \$15.00 | \$1.30 | \$.15 | *-4% | \$1.95 | \$.05 | \$.10 | \$58.19 |
| D. | \$33.64 | \$6.20 | \$15.00 | \$1.30 | \$.15 | *-4% | \$1.95 | \$.05 | \$.10 | \$58.39 |

***Work Assessment is computed at 4% of the TOTAL PACKAGE**

If you have any questions pertaining to this information, please contact this office.

Yours truly,

Anthony Fresina
Business Manager

These rates pertain to the following counties: ALBANY, RENSSELAER, WASHINGTON, SARATOGA (Townships of Stillwater, Halfmoon, Saratoga), COLUMBIA (Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, Austerlitz), and GREENE (except Catskill Township).



LABORERS' LOCAL 190

LiUNA

Zone B

Satellite Office
10 Main Street, Suite 205
Whitesboro, NY 13492

Phone (315) 732-7965
Fax (315) 732-1741

HIGHWAY-HEAVY CONSTRUCTION WAGE & FRINGE BENEFITS

Highway-Heavy Agreement between the Labor Relations Division, Albany Region, Associated General Contractors, New York State Chapter Inc. and **LIUNA Local 190 Zone B**.

Zone B Counties; Hamilton, Herkimer, Oneida, Madison Counties, Fulton County (Townships of; Stratford, Oppenheim, Caroga, Ephratah). Montgomery County (Townships of; Minden, St. Johnsburg, Canajoharie, Palatine, & Root).

A Three-Year Contract Agreement Effective April 1, 2019 thru March 31, 2022

Wage and Fringe Benefit Rates Effective July 1, 2020 as Follows

| Basic Wage Rate | Health Care | Pension | LECET | NY Health | Training | Annuity | Dues Deduction 4.50% of Total Package | Total Package |
|-----------------|-------------|---------|-------|-----------|----------|---------|--|---------------|
| A \$31.95 | \$6.25 | \$15.00 | \$.15 | \$.10 | \$1.34 | \$3.00 | 4.50% | \$57.79 |
| B \$32.15 | " | " | " | " | " | " | " | \$57.99 |
| C \$32.35 | " | " | " | " | " | " | " | \$58.19 |
| D \$32.55 | " | " | " | " | " | " | " | \$58.39 |

BASE RATE RATIO OF APPRENTICE to JOURNEYMAN AS FOLLOWS:

(A) 0-1000 hours 65% of the Journeyman base wage plus 100% of the fringe benefit schedule.
(B) 1001-2000 hours 70% of the Journeyman base wage plus 100% of the fringe benefit schedule.
(C) 2001-4000 hours 80% of the Journeyman base wage plus 100% of the fringe benefit schedule.

(a) Grade Foreman & Other Foreman Two Dollars & Fifty Cents (\$2.50) over basic rate.
(b) Other Foreman – One dollar and fifty cents (\$1.50) over highest classification covered by this Agreement which such Foreman supervise.
(c) Any Foreman covered by this Agreement may be employed on a weekly basis at a salary agreeable to the employer & the Foreman.

Visit us on the web
www.liuna190.org

LABORERS LOCAL UNION 190 BUILDING RATES – ZONE A
AS OF 7/1/2020

Schedule A – Building

| Basic Rate | Welfare Fund | Pension Fund | Industry Fund | T&E Fund | *Work Assess | LECET Fund | Annuity Fund | Local 190 LECET Fund | H&S Fund | Total |
|------------|--------------|--------------|---------------|----------|--------------|------------|--------------|----------------------|----------|---------|
| \$29.31 | \$6.05 | \$14.95 | \$.29 | \$1.32 | -4% | \$.15 | \$1.35 | \$.05 | \$.10 | \$53.57 |

Schedule A (1) – Watchmen

| | | | | | | | | | | |
|---------|--------|---------|-------|--------|-----|-------|--------|-------|-------|---------|
| \$22.55 | \$6.05 | \$14.95 | \$.29 | \$1.32 | -4% | \$.15 | \$1.35 | \$.05 | \$.10 | \$46.81 |
|---------|--------|---------|-------|--------|-----|-------|--------|-------|-------|---------|

Schedule B – Housing & Rehab

| | | | | | | | | | | |
|---------|--------|---------|-------|--------|-----|-------|--------|-------|-------|---------|
| \$21.98 | \$6.05 | \$14.95 | \$.29 | \$1.32 | -4% | \$.15 | \$1.35 | \$.05 | \$.10 | \$46.24 |
|---------|--------|---------|-------|--------|-----|-------|--------|-------|-------|---------|

Asbestos Abatement

| | | | | | | | | | | |
|---------|--------|---------|-------|--------|-----|-------|--------|-------|-------|---------|
| \$30.66 | \$6.05 | \$14.95 | \$.29 | \$1.32 | -4% | \$.15 | \$1.35 | \$.05 | \$.10 | \$54.92 |
|---------|--------|---------|-------|--------|-----|-------|--------|-------|-------|---------|

***Work Assessment is computed at 4% of TOTAL PACKAGE**

These rates pertain to the following counties: ALBANY, RENSSELAER, WASHINGTON, SARATOGA (Townships of Stillwater, Halfmoon, Saratoga), COLUMBIA (Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, Austerlitz), and GREENE (except Catskill Township).

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Zone B

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BUILDING CONSTRUCTION WAGE & FRINGE BENEFITS

Building Agreement between the Laborers' Local 190 Zone B and the Eastern Contractors Association, Inc.

Zone B Geographic Area: Fulton County (Townships of Stratford, Oppenheim, Caroga & Ephratah), Hamilton County, Herkimer County, Madison County, Montgomery County (Townships of Minden, St. Johnsville, Canajoharie, Palatine & Root) and Oneida County.

A Three -Year Contract Agreement Effective May 1, 2018 thru April 30, 2021

Wage and Fringe Benefit Rate Increase Effective of July 1, 2020 as Follows:

| <u>Wage Rate Per Hour</u> | <u>Fringe Benefit Rate Per Hour</u> |
|--|-------------------------------------|
| Laborers' Base Rate | \$23.80 |
| Residential Rate | \$20.54 |
| Pipe Layer | \$23.95 |
| Power Buggy (Walk Behind) | \$23.95 |
| Mortar Mixer | \$23.95 |
| Power High Lift (Walk Behind) | \$23.95 |
| Blaster | \$24.30 |
| Form Setter | \$24.30 |
| Wagon Drill Operator | \$24.30 |
| Power Buggy (Rider) | \$24.20 |
| Foreman | \$26.80 |
| Asbestos Removal | \$25.30 |
| Lead Removal | \$25.30 |
| Hazardous Waste Removal | \$25.30 |
| Health Care | \$6.10 |
| Pension Fund | \$14.25 |
| Training Fund | \$1.30 |
| Annuity | \$1.54 |
| LECET | \$0.15 |
| Construction Industry Advancement Program | \$0.17 |
| NY Health and Safety | \$0.10 |
| Dues Deduction 4.50% of Total Package (Fringe Included) | |
| Total Benefit Package | \$23.61 |
| Total Package | \$47.41 |

Laborers' 2 Year Apprenticeship Program includes 300 hours of Trade related studies.

0-1000 hours: 65% of the Journeyman base wage plus 100% of the fringe benefit schedule.
1001-2000 hours: 70% of the Journeyman base wage plus 100% of the fringe benefit schedule.
2001-4000 hours: 80% of the Journeyman base wage plus 100% of the fringe benefit schedule.