



LABORERS  
LOCAL  
UNION  
190

# LiUNA!

## ZONE A

**TO: ALL HEAVY HIGHWAY CONTRACTORS**

**RE: RATES AS OF 7/1/2020**

Please be advised that the \$2.00 per hour increase due July 1, 2020 will be distributed as follows:

|    | WAGES   | WELFARE<br>FUND | PENSION<br>FUND | T&E<br>FUND | LECET<br>FUND | WORK<br>ASSESS | ANNUITY<br>FUND | LOCAL 190<br>LECET | H&S<br>FUND | TOTAL   |
|----|---------|-----------------|-----------------|-------------|---------------|----------------|-----------------|--------------------|-------------|---------|
| A. | \$33.04 | \$6.20          | \$15.00         | \$1.30      | \$ .15        | *-4%           | \$1.95          | \$ .05             | \$ .10      | \$57.79 |
| B. | \$33.24 | \$6.20          | \$15.00         | \$1.30      | \$ .15        | *-4%           | \$1.95          | \$ .05             | \$ .10      | \$57.99 |
| C. | \$33.44 | \$6.20          | \$15.00         | \$1.30      | \$ .15        | *-4%           | \$1.95          | \$ .05             | \$ .10      | \$58.19 |
| D. | \$33.64 | \$6.20          | \$15.00         | \$1.30      | \$ .15        | *-4%           | \$1.95          | \$ .05             | \$ .10      | \$58.39 |

**\*Work Assessment is computed at 4% of the TOTAL PACKAGE**

If you have any questions pertaining to this information, please contact this office.

Yours truly,

Anthony Fresina  
Business Manager

These rates pertain to the following counties: **ALBANY, RENSSELAER, WASHINGTON, SARATOGA** (Townships of Stillwater, Halfmoon, Saratoga), **COLUMBIA** (Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, Austerlitz), and **GREENE** (except Catskill Township).

LABORERS LOCAL  
UNION 190  
668 WEMPLE ROAD  
GLENMONT, NY 12077  
PHONE: (518) 465-1254  
FAX: (518) 465-1257



*Feel the Power*

# LABORERS' LOCAL 190

## LIUNA

### Zone B

**Satellite Office**  
10 Main Street, Suite 205  
Whitesboro, NY 13492

Phone (315) 732-7965  
Fax (315) 732-1741

#### HIGHWAY-HEAVY CONSTRUCTION WAGE & FRINGE BENEFITS

Highway-Heavy Agreement between the Labor Relations Division, Albany Region, Associated General Contractors, New York State Chapter Inc. and **LIUNA Local 190 Zone B**.

**Zone B Counties;** Hamilton, Herkimer, Oneida, Madison Counties, Fulton County (Townships of; Stratford, Oppenheim, Caroga, Ephratah). Montgomery County (Townships of; Minden, St. Johnsville, Canajoharie, Palatine, & Root).

**A Three-Year Contract Agreement Effective April 1, 2019 thru March 31, 2022**

#### **Wage and Fringe Benefit Rates Effective July 1, 2020 as Follows**

|   | Basic Wage<br>Rate | Health<br>Care | Pension | LECET | NY Health | Training | Annuity | Dues Deduction<br>4.50% of Total<br>Package | Total<br>Package |
|---|--------------------|----------------|---------|-------|-----------|----------|---------|---|------------------|
| A | \$31.95            | \$6.25         | \$15.00 | \$15  | \$10      | \$1.34   | \$3.00  | 4.50%                                       | \$57.79          |
| B | \$32.15            | "              | "       | "     | "         | "        | "       | "   | \$57.99          |
| C | \$32.35            | "              | "       | "     | "         | "        | "       | "   | \$58.19          |
| D | \$32.55            | "              | "       | "     | "         | "        | "       | "   | \$58.39          |

#### **BASE RATE RATIO OF APPRENTICE to JOURNEYMAN AS FOLLOWS:**

- (A) 0-1000 hours 65% of the Journeyman base wage plus 100% of the fringe benefit schedule.  
(B) 1001-2000 hours 70% of the Journeyman base wage plus 100% of the fringe benefit schedule.  
(C) 2001-4000 hours 80% of the Journeyman base wage plus 100% of the fringe benefit schedule.

- (a) **Grade Foreman & Other Foreman Two Dollars & Fifty Cents (\$2.50) over basic rate.**  
(b) Other Foreman – One dollar and fifty cents (\$1.50) over highest classification covered by this Agreement which such Foreman supervise.  
(c) Any Foreman covered by this Agreement may be employed on a weekly basis at a salary agreeable to the employer & the Foreman.

Visit us on the web  
[www.liuna190.org](http://www.liuna190.org)

**LABORERS LOCAL UNION 190 BUILDING RATES – ZONE A  
AS OF 7/1/2020**

**Schedule A – Building**

| <b>Basic<br/>Rate</b> | <b>Welfare<br/>Fund</b> | <b>Pension<br/>Fund</b> | <b>Industry<br/>Fund</b> | <b>T&amp;E<br/>Fund</b> | <b>*Work<br/>Assess</b> | <b>LECET<br/>Fund</b> | <b>Annuity<br/>Fund</b> | <b>Local 190<br/>LECET Fund</b> | <b>H&amp;S<br/>Fund</b> | <b>Total</b> |
|-----------------------|-------------------------|-------------------------|--------------------------|-------------------------|-------------------------|-----------------------|-------------------------|---------------------------------|-------------------------|--------------|
| \$29.31               | \$6.05                  | \$14.95                 | \$ .29                   | \$1.32                  | -4%                     | \$ .15                | \$1.35                  | \$ .05                          | \$ .10                  | \$53.57      |

**Schedule A (1) – Watchmen**

|         |        |         |        |        |     |        |        |        |        |         |
|---------|--------|---------|--------|--------|-----|--------|--------|--------|--------|---------|
| \$22.55 | \$6.05 | \$14.95 | \$ .29 | \$1.32 | -4% | \$ .15 | \$1.35 | \$ .05 | \$ .10 | \$46.81 |
|---------|--------|---------|--------|--------|-----|--------|--------|--------|--------|---------|

**Schedule B – Housing & Rehab**

|         |        |         |        |        |     |        |        |        |        |         |
|---------|--------|---------|--------|--------|-----|--------|--------|--------|--------|---------|
| \$21.98 | \$6.05 | \$14.95 | \$ .29 | \$1.32 | -4% | \$ .15 | \$1.35 | \$ .05 | \$ .10 | \$46.24 |
|---------|--------|---------|--------|--------|-----|--------|--------|--------|--------|---------|

**Asbestos Abatement**

|         |        |         |        |        |     |        |        |        |        |         |
|---------|--------|---------|--------|--------|-----|--------|--------|--------|--------|---------|
| \$30.66 | \$6.05 | \$14.95 | \$ .29 | \$1.32 | -4% | \$ .15 | \$1.35 | \$ .05 | \$ .10 | \$54.92 |
|---------|--------|---------|--------|--------|-----|--------|--------|--------|--------|---------|

**\*Work Assessment is computed at 4% of TOTAL PACKAGE**

**These rates pertain to the following counties: ALBANY, RENSSELAER, WASHINGTON, SARATOGA (Townships of Stillwater, Halfmoon, Saratoga), COLUMBIA (Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, Austerlitz), and GREENE (except Catskill Township).**

# LABORERS' LOCAL 190

## LiUNA

Satellite Office  
10 Main Street, Suite 205  
Whitesboro, NY 13492

Zone B

Phone (315) 732-7965  
Fax (315) 732-1741

### BUILDING CONSTRUCTION WAGE & FRINGE BENEFITS

Building Agreement between the Laborers' Local 190 Zone B and the Eastern Contractors Association, Inc.

**Zone B Geographic Area:** Fulton County (Townships of Stratford, Oppenheim, Caroga & Ephratah), Hamilton County, Herkimer County, Madison County, Montgomery County (Townships of Minden, St. Johnsville, Canajoharie, Palatine & Root) and Oneida County.

A Three -Year Contract Agreement Effective May 1, 2018 thru April 30, 2021

**Wage and Fringe Benefit Rate Increase Effective of July 1, 2020 as Follows:**

| <u>Wage Rate Per Hour</u>     |         | <u>Fringe Benefit Rate Per Hour</u>          |                |
|-------------------------------|---------|--|----------------|
| Laborers' Base Rate           | \$23.80 | Health Care                                  | \$6.10         |
| Residential Rate              | \$20.54 | Pension Fund                                 | \$14.25        |
| Pipe Layer                    | \$23.95 | Training Fund                                | \$1.30         |
| Power Buggy (Walk Behind)     | \$23.95 | Annuity                                      | \$1.54         |
| Mortar Mixer                  | \$23.95 | LECET  | \$0.15         |
| Power High Lift (Walk Behind) | \$23.95 | Construction Industry Advancement Program    | \$0.17         |
| Blaster                       | \$24.30 | NY Health and Safety                         | \$0.10         |
| Form Setter                   | \$24.30 | <b>Dues Deduction 4.50% of Total Package</b> |                |
| Wagon Drill Operator          | \$24.30 | <b>(Fringe Included)</b>                     |                |
| Power Buggy (Rider)           | \$24.20 | <b>Total Benefit Package</b>                 | <b>\$23.61</b> |
| Foreman                       | \$26.80 | <b>Total Package</b>                         | <b>\$47.41</b> |
| Asbestos Removal              | \$25.30 |  |                |
| Lead Removal                  | \$25.30 |  |                |
| Hazardous Waste Removal       | \$25.30 |  |                |

**Laborers' 2 Year Apprenticeship Program includes 300 hours of Trade related studies.**

0-1000 hours: 65% of the Journeyman base wage plus 100% of the fringe benefit schedule.  
1001-2000 hours: 70% of the Journeyman base wage plus 100% of the fringe benefit schedule.  
2001-4000 hours: 80% of the Journeyman base wage plus 100% of the fringe benefit schedule.