

**BRICKLAYERS ALLIED CRAFTWORKERS**  
**Local #2 New York**  
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| Effective Date                | Capital District & Vermont Chapter 1 Building<br>7/1/2020 | Watertown Bldg<br>7/1/2020                  | Oswego Bldg<br>7/1/2020 | Syracuse Bldg.<br>7/1/2020 | Utica Bldg<br>7/1/2020 | Ogdenburg Bldg<br>7/1/2020 | Pittsbr. Bldg.<br>7/1/2020 | Albany Tile Setter<br>7/1/2020 | Albany Tile Finisher<br>7/1/2020 |
|-------------------------------|-----------------------------------------------------------|---------------------------------------------|-------------------------|----------------------------|------------------------|----------------------------|----------------------------|--------------------------------|----------------------------------|
| <b>Base Rate</b>              | <b>\$37.89</b>                                            | <b>\$35.54</b>                              | <b>\$35.55</b>          | <b>\$35.15</b>             | <b>\$36.07</b>         | <b>34.89</b>               | <b>\$33.50</b>             | <b>\$38.06</b>                 | <b>\$28.16</b>                   |
| <b>Fringes</b>                |                                                           |                                             |                         |                            |                        |                            |                            |                                |                                  |
| Welfare/Annuity               | \$10.05                                                   | \$0.80                                      | \$0.95                  | \$10.05                    | \$10.05                | \$9.55                     | \$9.91                     | \$9.90                         | \$9.86                           |
| Local Pension                 | \$8.90                                                    | \$7.64                                      | \$7.74                  | \$7.03                     | \$7.35                 | \$7.25                     | \$7.95                     | \$8.55                         | \$6.35                           |
| IU Pension                    | \$0.50                                                    | \$1.50                                      | \$1.00                  | \$1.50                     | \$0.30                 | \$1.50                     | \$0.40                     | \$0.50                         | \$0.40                           |
| IPFPPA:                       | \$0.35                                                    | \$1.05                                      | \$0.70                  | \$1.05                     | \$0.21                 | \$1.05                     | \$0.28                     | \$0.35                         | \$0.28                           |
| T&E                           | \$1.38                                                    | \$1.41                                      | \$1.44                  | \$1.40                     | \$1.44                 | \$1.42                     | \$1.37                     | \$0.98                         | \$0.74                           |
| BACPPF:                       | \$0.60                                                    | \$0.40                                      | \$0.30                  | \$0.50                     | \$0.50                 | \$0.50                     | \$0.50                     | \$0.50                         | \$0.30                           |
| <b>Total Fringes</b>          | <b>\$21.78</b>                                            | <b>\$21.80</b>                              | <b>\$21.13</b>          | <b>\$21.53</b>             | <b>\$19.85</b>         | <b>\$21.27</b>             | <b>\$20.41</b>             | <b>\$20.78</b>                 | <b>\$17.93</b>                   |
| <b>Employer Contributions</b> |                                                           |                                             |                         |                            |                        |                            |                            |                                |                                  |
| CIAP                          |                                                           |                                             |                         |                            |                        |                            |                            |                                |                                  |
| IAF                           | \$0.37                                                    |                                             |                         |                            |                        |                            | \$0.33                     | \$                             | 0.28                             |
| IAP                           | \$0.00                                                    | \$0.17                                      | \$0.17                  | \$0.17                     | \$0.17                 | \$0.17                     | \$0.00                     | \$0.35                         |                                  |
| ICE                           | \$0.03                                                    |                                             |                         |                            |                        |                            | \$0.03                     | 0.03                           | 0.03                             |
| <b>Total Contributions</b>    | <b>\$0.40</b>                                             | <b>\$0.17</b>                               | <b>\$0.17</b>           | <b>\$0.17</b>              | <b>\$0.17</b>          | <b>\$0.17</b>              | <b>\$0.36</b>              | <b>\$0.39</b>                  | <b>\$0.31</b>                    |
| <b>Deductions</b>             |                                                           | <b>To be deducted from wage after taxes</b> |                         |                            |                        |                            |                            |                                |                                  |
| Local Dues                    | \$2.05                                                    | \$2.00                                      | \$1.98                  | \$1.88                     | \$1.96                 | \$1.96                     | \$1.87                     | \$1.81                         | \$1.48                           |
| International Dues            | \$0.60                                                    | \$0.57                                      | \$0.57                  | \$0.57                     | \$0.56                 | \$0.58                     | \$0.54                     | \$0.57                         | \$0.46                           |
| Defense & Benefit             | \$0.20                                                    | \$0.20                                      | \$0.20                  | \$0.20                     | \$0.20                 | \$0.20                     | \$0.20                     | \$0.20                         | \$0.20                           |
| Political Action              | \$0.08                                                    | \$0.08                                      | \$0.08                  | \$0.08                     | \$0.08                 | \$0.08                     | \$0.08                     | \$0.08                         | \$0.08                           |
| Vacation                      | \$1.00                                                    | \$1.00                                      | \$1.00                  | \$1.00                     | \$1.00                 | \$1.00                     | \$1.00                     | \$1.70                         | \$1.26                           |
| <b>Total Deductions</b>       | <b>\$3.93</b>                                             | <b>\$3.85</b>                               | <b>\$3.83</b>           | <b>\$3.83</b>              | <b>\$3.80</b>          | <b>\$3.78</b>              | <b>\$3.69</b>              | <b>\$4.36</b>                  | <b>\$3.47</b>                    |
| <b>Total Package</b>          | <b>\$59.87</b>                                            | <b>\$57.34</b>                              | <b>\$56.64</b>          | <b>\$56.68</b>             | <b>\$55.92</b>         | <b>\$55.16</b>             | <b>\$53.91</b>             | <b>\$56.84</b>                 | <b>\$46.09</b>                   |

| Effective Date                | Osw & Syracuse Tile Setter<br>7/1/2020 | Osw & Syracuse Tile Finisher<br>7/1/2020         | Utica Tile Setter (Watertown & Ogdenburg)<br>7/1/2020 | Utica Tile Finisher (Watertown & Ogdenburg)<br>7/1/2020 | Heavy & Highway-All Areas<br>7/1/2020 | Onondaga Heavy & Highway<br>7/1/2020             | Onondaga Cement Masons<br>7/1/2020 | Onondaga Pisslayers<br>7/1/2020 | Onondaga EIFS<br>7/1/2020 |
|-------------------------------|----------------------------------------|--------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------|---------------------------------------|--------------------------------------------------|------------------------------------|---------------------------------|---------------------------|
| <b>Base Rate</b>              | <b>\$32.22</b>                         | <b>\$25.92</b>                                   | <b>\$33.25</b>                                        | <b>\$26.50</b>                                          | <b>\$38.95</b>                        | <b>\$32.39</b>                                   | <b>\$28.16</b>                     | <b>\$28.16</b>                  | <b>\$29.16</b>            |
| <b>Fringes</b>                |                                        |                                                  |                                                       |                                                         |                                       |                                                  |                                    |                                 |                           |
| Welfare/Annuity               | \$9.50                                 | \$9.05                                           | \$9.50                                                | \$9.25                                                  | \$10.05                               | \$8.75                                           | \$8.75                             | \$8.75                          | \$8.75                    |
| Local Pension                 | \$6.13                                 | \$5.98                                           | \$7.24                                                | \$7.19                                                  | \$8.30                                |                                                  |                                    |                                 |                           |
| IU Pension                    | \$1.50                                 | \$1.50                                           | \$0.30                                                | \$0.30                                                  | \$0.40                                | \$7.15                                           | \$7.15                             | \$7.15                          | \$7.15                    |
| IPFPPA:                       | \$1.05                                 | \$1.05                                           | \$0.21                                                | \$0.21                                                  | \$0.28                                | \$4.99                                           | 4.99                               | 4.99                            | 4.99                      |
| T&E                           | \$0.96                                 | \$0.86                                           | \$0.91                                                | \$0.91                                                  | \$1.16                                | \$0.40                                           | \$0.40                             | \$0.40                          | \$0.40                    |
| BACPPF:                       | \$0.50                                 | \$0.25                                           | \$0.50                                                | \$0.30                                                  | \$0.50                                | \$0.00                                           | \$0.00                             | \$0.00                          | \$0.00                    |
| <b>Total Fringes</b>          | <b>\$19.64</b>                         | <b>\$18.69</b>                                   | <b>\$18.66</b>                                        | <b>\$18.16</b>                                          | <b>\$20.78</b>                        | <b>\$21.29</b>                                   | <b>\$21.29</b>                     | <b>\$21.29</b>                  | <b>\$21.20</b>            |
| <b>Employer Contributions</b> |                                        |                                                  |                                                       |                                                         |                                       |                                                  |                                    |                                 |                           |
| CIAP                          |                                        |                                                  |                                                       |                                                         |                                       |                                                  |                                    |                                 |                           |
| IAF                           |                                        |                                                  |                                                       |                                                         |                                       |                                                  |                                    |                                 |                           |
| IAP                           | \$0.17                                 | \$0.17                                           | \$0.17                                                | \$0.17                                                  | \$0.38                                | \$0.17                                           | \$0.17                             | \$0.17                          | \$0.17                    |
| ICE                           |                                        |                                                  |                                                       |                                                         | \$0.03                                | \$0.03                                           |                                    |                                 |                           |
| <b>Total Contributions</b>    | <b>\$0.17</b>                          | <b>\$0.17</b>                                    | <b>\$0.17</b>                                         | <b>\$0.17</b>                                           | <b>\$0.41</b>                         | <b>\$0.20</b>                                    | <b>\$0.17</b>                      | <b>\$0.17</b>                   | <b>\$0.17</b>             |
| <b>Deductions</b>             |                                        | <b>To be deducted from base rate after taxes</b> |                                                       |                                                         |                                       | <b>To be deducted from base rate after taxes</b> |                                    |                                 |                           |
| Local Dues                    | \$1.66                                 | \$1.44                                           | \$1.61                                                | \$1.39                                                  | \$1.89                                | \$1.75                                           | \$1.74                             | \$1.74                          | \$1.74                    |
| International Dues            | \$0.52                                 | \$0.45                                           | \$0.52                                                | \$0.45                                                  | \$0.60                                | \$0.54                                           | \$0.50                             | \$0.50                          | \$0.50                    |
| Defense & Benefit             | \$0.20                                 | \$0.20                                           | \$0.20                                                | \$0.20                                                  | \$0.20                                | \$0.20                                           | \$0.20                             | \$0.20                          | \$0.20                    |
| Political Action              | \$0.08                                 | \$0.08                                           | \$0.08                                                | \$0.08                                                  | \$0.12                                | 0.04                                             | \$0.00                             | \$0.00                          | \$0.00                    |
| Vacation                      | \$0.50                                 | \$0.50                                           | \$1.00                                                | \$1.00                                                  | \$1.00                                | \$1.00                                           | \$1.00                             | \$1.00                          | \$1.00                    |
| <b>Total Deductions</b>       | <b>\$2.96</b>                          | <b>\$2.67</b>                                    | <b>\$3.41</b>                                         | <b>\$3.12</b>                                           | <b>\$3.81</b>                         | <b>\$3.54</b>                                    | <b>\$3.44</b>                      | <b>\$3.44</b>                   | <b>\$3.44</b>             |
| <b>Total Package</b>          | <b>\$51.88</b>                         | <b>\$44.61</b>                                   | <b>\$51.91</b>                                        | <b>\$44.66</b>                                          | <b>\$59.74</b>                        | <b>\$53.68</b>                                   | <b>\$50.45</b>                     | <b>\$50.48</b>                  | <b>\$50.46</b>            |